Pre-Employment Transition Solution

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\begin{aligned}
& \text { - Workplace } \\
& \text { focus on Readiness }
\end{aligned}
$$



# FOCUS ON Workplace Readiness 

Janet Estervig<br>Whitney Fowler

# Pre-ETS 4: Focus on <br> <br> WORKPLACE READINESS <br> <br> WORKPLACE READINESS <br> STUDENT BOOK, BOOK TWO 

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## Identifying Interests and Abilities

Directions: Check ( $\boldsymbol{V}$ ) each interest that you have and each ability that is a strength for you.

| Interests |  |
| :--- | :--- |
|  | dancing |
|  | watching TV |
|  | skiing |
|  | skating |
|  | computer games |
|  | going to movies |
|  | taking care of animals |
|  | playing baseball |
|  | playing tennis |
|  | playing basketball |
|  | playing board games |
|  | playing cards |
|  | running |
|  | gardening |
|  | swimming |
|  | going to museums |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |
|  |  |


| Abilities |  |
| :---: | :---: |
|  | singing |
|  | convincing people |
|  | cooking |
|  | being mechanically inclined |
|  | drawing |
|  | acting |
|  | organizing |
|  | doing math |
|  | thinking critically |
|  | working with computers |
|  | working with kids |
|  | working with animals |
|  | dancing |
|  | thinking creatively |
|  | persevering |
|  | writing |
|  | working with high energy |
|  | working with plants |
|  | driving large vehicles |

## Self-talk story

I feel frustrated and ask my friend to help me understand my feelings. What he says makes me upset, but I know he is trying to help. So I listen to what he says. If I don't understand, I ask him to explain again. When he is finished, I thank him. Although I am angry and upset, I know he told me the truth and is being honest for my sake.

## Steps

1. I know when I need assistance.
2. I know when I'm wrong and can do better.
3. I recognize when advice will be helpful.
4. I keep calm when criticized.
5. I listen and say, "Thank you."

6. I know when l'm wrong and can do better.
7. I recognize when advice will be helpful.
8. I keep calm when criticized.

9. I listen and say, "Thank you."

## Self-Monitoring Checklist

| M | Tu | W | Th | F | Accepting Criticism |
| :--- | :--- | :--- | :--- | :--- | :--- |
| $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | 1. I know when I need assistance. |
| $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | 2. I know when I'm wrong and can do better. |
| $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | 3. I recognize when advice will be helpful. |
| $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | 4. I keep calm when criticized. |
| $\square$ | $\square$ | $\square$ | $\square$ | $\square$ | 5. I listen and say, "Thank you." |

Problem 1. Your teacher criticizes a project you worked hard on. Tell one thing you can do.

## Comment

$\qquad$

Problem 2. Your friend criticized you and you feel angry.
Tell one thing you can do.

## Comment

## Professionalism: Putting It All Together

Employers want to hire someone who has the whole professional package. Here is a list of what employers are looking for:

- Arrives on time
- Manages work successfully
- Takes responsibility for their behavior

Works well with others

- Shows high quality work
- Is honest
- Listens and communicates well with customers, coworkers, and boss
- Looks clean and neat
- Dresses appropriately for the job


## Professionalism: Putting It All Together

Directions: Draw a line to match the Skill with the Employer Expectation. More than one skill can match an expectation.

SKILL

HYGIENE AND
APPEARANCE

## PUNCTUALITY

## MANNERS

TIME MANAGEMENT

LISTENING SKILL

BEHAVIOR

TASK COMPLETION

COMMUNICATION

ENTHUSIASM AND ATTITUDE

TEAMWORK

NETWORKING

PROBLEM SOLVING AND
CRITICAL THINKING

# EMPLOYER EXPECTATION 

## Arrives on time

Manages work successfully

Is honest

Takes responsibility for their behavior

Works well with others

Shows high quality work

Listens and communicates well with customers, coworkers, and boss

## Uses time wisely

Dresses appropriately for the job

Looks clean and neat

## What to Wear?

Directions: Cut out pictures from magazines that show the style you like for the different clothing items.

| Tops | Bottoms |  |
| :--- | :--- | :--- |
| Shoes |  |  |

## Dressing for the Weather

Directions: For each weather report, circle the weather-appropriate clothing or write an example of weather-appropriate clothing.

| Weather Report | What to Wear? | Write an Example |
| :---: | :---: | :---: |
| HOT |  |  |
| WARM |  |  |
|  |  |  |
|  |  |  |
| RAIN |  |  |
| STORM |  |  |
| CHANCE OF RAIN |  |  |

## Dressing for an Event

Directions: Read and answer each question.


1 Should you dress up or down when going to a job interview?
(2) How would you dress if you were swimming in a pool?
(3) How would you dress if you were meeting friends at a movie?
(4) How would you dress if entertaining in your home?

5 How would you dress if you were attending a formal event?

6 Describe a possible uniform for a grocery store.
(7) What would you wear if you were gardening?
(8) What do you wear for a job in an office?
9. If you had a job as a construction worker, what would you wear?
$(10$ What do you wear if you work at a fast food restaurant?

## Making Healthy Choices at a Restaurant

Directions: Look over your menus. Choose a healthy menu item, and then explain why it is healthy.

| Restaurant | Healthy Choice | Why? |  |
| :--- | :--- | :--- | :--- |
| 1 |  |  |  |
|  |  |  |  |
| 2 |  |  |  |
| 3 |  |  |  |
| 4 |  |  |  |

## Eating in a Restaurant

## Self-talk story

I like to eat in restaurants with family and friends. I put my napkin on my lap and look at the menu and then order. I talk in a normal voice to those at my table. I eat my food and remember not to talk when there is food in my mouth. I ask for the bill, pay it, and leave a tip for the server.

## Steps

1. I look at the menu and order my food.
2. I talk in a normal voice to the people at my table.
3. I put my napkin in my lap.
4. I remember not to talk with food in my mouth.
5. I ask for the bill and pay it.
6. I leave a tip for the server.
7. I look at the menu and order my food.

8. I talk in a normal voice to the people at my table.

3 I put my napkin in my lap.


Eating in a Restaurant, continued
4. I remember not to talk with food in my mouth.

5. I ask for the bill and pay it.

6. I leave a tip for the server.


## Self-Monitoring Checklist

| $\mathbf{M}$ | $\mathbf{T u}$ | $\mathbf{W}$ | Th | Accepting Criticism |
| :---: | :---: | :---: | :---: | :---: |
| $\square$ | $\square$ | $\square$ | $\square$ | 2. I talk in a normal voice to the <br> people at my table. |
| $\square$ | $\square$ | $\square$ | $\square$ | $\square$ |

Problem 1. You're sitting in a restaurant talking to your friends and your cell phone rings. Tell one thing you can do.

## Comment

$\qquad$
$\qquad$
$\qquad$
Problem 2. You pay your bill using a debit card and want to leave a tip but don't know how to do it. Tell one thing you can do.

## Comment

$\qquad$
$\qquad$
$\qquad$

## Setting and Clearing the Table



Silverware setting for dinner


Silverware container


Table setting

(5tacemats


Before setting a table, clear the table. Consider

how many people will be eating so you know how

many utensils, plates, and glasses to set. Place napkins,

placemats, and condiments as needed. Clear table

when meal is done and prepare for handwashing dishes

or use dishwasher. Then put washed items back in


## Step by Step

## Setting the Table


(1)

Set place mats . . .


Set right number of plates . . .

3


Sets condiments . . .


2

(4)
and glasses.


6

